



BIOGRAPHY

Department of Defense

Defense Equal Opportunity Management Institute

740 O'Malley Road MS 9121, Patrick AFB, FL 32925-3399

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DR. MICKEY R. DANSBY

Dr. Dansby is Director of Research for the Defense Equal Opportunity Management Institute (DEOMI), Patrick Air Force Base, Florida. He is responsible for guiding, conducting, and disseminating research on a wide variety of equal opportunity (EO), equal employment opportunity (EEO), and human relations research projects within the military Services. He also directs DEOMI's adjunct research programs (to include the Shirley J. Bach Visiting Research Professor Chair, Summer Faculty Research Program, and Topical Research Intern Program) and the Military Equal Opportunity Climate Survey (MEOCS) program. MEOCS is the world's most extensive organizational development survey program, with about 1,000 organizations using the survey each year.

Dr. Dansby served over twenty years as an officer in the USAF, retiring in 1991 at the grade of lieutenant colonel. He accepted his current civilian position in 1993, after serving two years as a faculty member of a civilian college. He has published numerous technical reports, journal articles, and book chapters and is a member of several professional and honorary organizations, including the American Psychological Association, American Psychological Society, American Society for Training and Development, International Military Testing Association, and Phi Beta Kappa. Among his many awards are the Defense Superior Service Medal and selection for the Christa McAuliffe award from Rollins College Brevard as outstanding teacher of 1993.



CIVILIAN EDUCATION:

- 1969 Bachelor of Science Degree, Psychology, University of Florida
- 1970 Master of Science Degree, Experimental Psychology, University of Florida
- 1979 Doctor of Philosophy Degree, Social Psychology, University of Florida

PROFESSIONAL MILITARY EDUCATION:

- 1969 Air Force ROTC (Distinguished Graduate)
- 1974 Squadron Officer School (Distinguished Graduate)
- 1984 Air Command and Staff College (ACSC; Distinguished Graduate)
- 1988 Air War College (seminar program)

ASSIGNMENTS:

- 1971-1974 Training Evaluator, 3630th Flying Training Wing and 3750th Technical Training School, Shepherd AFB, Texas
- 1974-1976 Chief of Accreditation, Community College of the Air Force, Randolph AFB, Texas

1974-1976	Instructor of Behavioral Sciences, Department of Behavioral Sciences and Leadership, U.S. Air Force Academy, Colorado
1976-1979	Student, Air Force Institute of Technology, University of Florida, Gainesville, Florida
1979-1983	Associate Professor of Behavioral Sciences, Department of Behavioral Sciences and Leadership, U.S. Air Force Academy, Colorado.
1983-1984	Student, Air Command and Staff College, Maxwell AFB, Alabama
1984-1986	Director of Research and Evaluations, Air Force Leadership and Management Development Center, Maxwell AFB, Alabama
1986-1991	Director of Research, Defense Equal Opportunity Management Institute, Patrick AFB, Florida
1991-1993	Visiting Professor of Psychology, Florida Institute of Technology, Melbourne, Florida, and independent consultant and researcher, Melbourne, Florida
1993-Present	Director of Research, Defense Equal Opportunity Management Institute, Patrick AFB, Florida

MAJOR AWARDS AND DECORATIONS:

Defense Superior Service Medal

Air Force Meritorious Service Medal (Second Oak Leaf Cluster)

Air Force Association Award for the outstanding research project, ACSC

Christa McAuliffe teaching award, Rollins College Brevard Outstanding Teacher of 1993

Air Force Commendation Medal

EFFECTIVE DATES OF PROMOTION:

GM14 7 Sep 1993

Lieutenant Colonel 1 February 1986